

Appendix 2: Council Plan 2024-27 workplan

Council Plan 2024-27						
Ref	Initiative	Lead Directorate	Lead Exec Member	Lead Officer	Activity Start	Activity End
A successful and ambitious town						
<i>Maximising economic growth, employment and productivity through an environmentally sustainable way</i>						
CP-E&P-01	Transform Middlesbrough's approach to delivery of learning through implementation of the Council's Education and Skills Strategy	E&P	Cllr Philippa Storey	Clare Kemp /Karen Smith	01/04/2024	30/09/2024
CP-E&P-02	Improve outcomes through delivery of the Priority Education Area action plan at key stages 1, 2 and 4.	E&P	Cllr Philippa Storey	Karen Smith	01/04/2024	31/07/2025
CP-E&P-03	Increase parental understanding of the importance of literacy for under 5s through a programme of learning.	E&P	Cllr Philippa Storey	Karen Smith	01/07/2023	31/07/2024
CP-E&P-04	Improve the chances by increasing childrens and young peoples access to high quality education through delivery of the Learning and Education Strategy.	E&P	Cllr Philippa Storey	Karen Smith	01/02/2024	31/08/2025
CP-REG-05	Develop and deliver a programme of qualifications and learning to support people into /back into employment through Middlesbrough Community Learning	REG	Cllr Philippa Storey	Claire Kemp	01/05/2024	31/03/2026
We will ensure housing provision meets local demands						
CP-REG-06	Develop and progress a new Local Plan for Middlesbrough which balances growth aspirations with the longer-term needs of the Middlesbrough community.	REG	Cllr Theo Furness	Paul Clarke	01/04/2024	31/05/2025
CP-REG-07	Continue to grow housing sites and opportunities in Middlesbrough, to enable the development of 450 units of new housing per year.	REG	Cllr Theo Furness	Sam Gilmore	01/04/2024	31/03/2027
CP-REG-08	Establish a strategic leadership role for the provision of housing to ensure that the provision aligns with needs.	REG	Cllr Theo Furness	Richard Horman	05/04/2024	31/03/2024
CP-ASC-02	Increase pathways offer for homeless households that embody choice, safety and dignity and provide routes into sustainable, long-term accommodation.	ASC	The Mayor	Ruth Musika	01/04/2024	01/03/2025
We will improve life chances of our residents by responding to health inequalities						
CP-E&P-05	Boost recruitment and retention of practitioners through delivery of the childcare expansion in Early Years.	E&P	Cllr Zafar Uddin	Karen Smith	01/02/2024	31/03/2025
CP-E&P-06	Roll-out the extended childcare entitlement to increased number of children from 9months + who have access to Early Years provision.	E&P	Cllr Zafar Uddin	Karen Smith	01/01/2024	01/04/2025
CP-E&P-07	Increase outcomes for under 5's through successful delivery of the Best Start Pathway.	E&P	Cllr Zafar Uddin	Karen Smith	31/07/2025	01/07/2025
CP-PH-01	Develop research architecture and attract funding, to support development of our local understanding of key issues affecting health inequalities.	PH	The Mayor	Rebecca Scott	31/01/2025	01/12/2025
CP-PH-02	Reduce health inequalities caused by excess weight, through implementation of the core Healthy Weight Declaration commitments.	PH	The Mayor	Lindsay Cook	01/07/2023	01/03/2026
CP-PH-03	Improve wellbeing in Middlesbrough through embedding a 'Health in Air' policies approach in all planning and transport decision-making.	PH	The Mayor	Rebecca Scott	01/09/2023	01/09/2025
CP-PH-04	Improve health literacy through delivery of a Healthy Start pilot model for prevention of ill-health in schools.	PH	The Mayor	Rebecca Scott	01/03/2024	01/02/2025
CP-PH-05	Reduce inequalities through improvements to cancer screening programmes uptake.	PH	The Mayor	Michelle Stamp	01/10/2023	31/03/2026
CP-PH-06	Improve prevention services delivered in primary and secondary care to increase uptake.	PH	The Mayor	Michelle Stamp	01/10/2023	31/03/2026
We will protect and improve our environment						
CP-ECS-01	Increase the levels of recycling in Middlesbrough from 30% to 39%.	ECS	Cllr Peter Gajagan	Katie Bergwell	01/04/2024	01/03/2027
CP-ECS-02	Protect and improve our parks and open spaces through retention of Green Flag Status.	ECS	Cllr Peter Gajagan	Craig Holmes	01/04/2024	31/01/2027
CP-ECS-03	Improve environmental standards of the town through increased levels of environmental enforcement.	ECS	Cllr Peter Gajagan	Marion Walker	01/04/2024	31/03/2025
We will promote inclusivity for all						
CP-PH-09	Strengthen our approach to supporting dementia friendly communities programme through increasing voluntary and community sector capacity.	PH	The Mayor	Rebecca Scott	01/03/2023	31/10/2024
CP-ASC-01	Prevent and / or delay the need for formal service provision through improved access to reliable and timely advice and information, to support independent and healthy living.	ASC	The Mayor	Ruth Musika	01/04/2024	31/03/2025
CP-PH-08	Develop and implement a pilot approach to housing and support, for inclusion health groups ensure this is reflected in the Supported Housing Strategy.	PH	The Mayor	Michelle Stamp	01/04/2024	31/03/2025
We will reduce poverty						
CP-FIN-01	Relaunch Welfare Strategy to support Middlesbrough's vulnerable residents, in need of financial assistance, advice and support.	FIN	Cllr Nicky Walker	Jarrett Savage	01/02/2024	01/03/2025

Council Plan 2024-27						
Ref	Initiative	Lead Directorate	Lead Exec Member	Lead Officer	Activity Start	Activity End
Safe and resilient communities <i>Creating a safer environment where residents can live more independent lives</i>						
CP-ASC-06	Develop an enhanced range of accommodation and support options for adults with a learning disability to promote independence and reduce the reliance on residential care provision.	ASC	The Mayor	Sarah Dusbury	01/04/2024	31/03/2026
CP-ASC-06	Reduce the need for on-going care through the expanded use of the Connect Service, assistive technology and digital solutions.	ASC	The Mayor	Suzanne Hodge	31/07/2025	31/07/2025
CP-ASC-07	Relocate and expand our specialist Autism Day Care service	ASC	The Mayor	Suzanne Hodge	31/03/2025	31/03/2025
CP-PH-07	Develop a Community Capacity Building Strategy with a focus on social capital and community wealth building.	PH	The Mayor	Rebecca Scott	01/04/2024	31/07/2024
We will improve transport and digital connectivity						
CP-FIN-03	Implementation of a transformed customer model to achieve improved customer outcomes and savings.	FIN	Clr Nicky Walker	Janelle Savage	01/04/2024	01/03/2027
CP-ESC-05	Improve public highways and infrastructure to support connectivity across Middlesbrough and the Tees Valley.	ECS	Clr Peter Gargan	Craig Cowley	01/04/2024	31/03/2027
We will promote new ideas and community initiatives						
CP-ECS-04	Introduce a neighbourhood working model to ensure Council services are more closely aligned to community needs.	ECS	Clr Janet Thomson	Marion Walker	01/04/2024	30/06/2025
We will reduce crime and antisocial behaviour						
CP-ESC-06	Reduce Crime and Anti-Social behaviours across Middlesbrough through the continued working with the Community Safety Partnership.	ECS	Clr Janet Thomson	Marion Walker	01/04/2024	31/03/2025
CP-ESC-07	Improve the safety and health of the public and the environments in which they live and work through review of public protection policies and interventions.	ECS	Clr Janet Thomson	Marion Walker	01/04/2024	31/05/2026
CP-CS-CC-01	Implement a multidisciplinary approach (SHIFT) to increase prevention opportunities through early intervention.	CS (CC)	Clr Zafar Uddin	Kaj Dargue	01/04/2024	31/03/2027
CP-ASC-08	Work with partners to ensure safe and effective systems and processes are in place for the protection of victims of domestic abuse and their children	ASC	The Mayor	Ruth Musicka	01/04/2024	01/03/2025
CP-FIN-04	Revise and implement an Empty Homes strategy to assist and reduce crime and antisocial behaviour in Middlesbrough.	FIN	Clr Janet Thomson	Janelle Savage	01/04/2024	31/03/2026
We will ensure robust and effective corporate governance						
CP-LGS-01	Implement and embed a Member Development Strategy and Programme to extend learning and development opportunities.	LGS	Clr Nicky Walker	Ann-Marie Wilson	01/11/2023	01/03/2027
CP-LGS-02	Develop and implement approach to achieve organisational change through implementation of Transformation portfolio of programme and projects and associated governance structure.	CEX	The Mayor	Clive Healy	01/01/2024	22/04/2024
CP-LGS-03	Refresh the Information Strategy to ensure legal compliance in regards to information governance.	LGS	Clr Nicky Walker	Ann-Marie Johnstone	01/02/2024	30/07/2024
We will set a balanced revenue budget and Medium Term Financial Plan to restore financial resilience and sustainability						
CP-CS-CC03	Increase internal residential capacity through the purchase of suitable properties.	CS (CC)	Clr Zafar Uddin	Roa Hamer	01/01/2024	31/01/2026
CP-CS-CC04	Improve recruitment and retention of social worker related posts through more targeted and effective marketing.	CS (CC)	Clr Zafar Uddin	Carrie McCarr	01/01/2024	31/01/2025
CP-CS-CC05	Maximise grant opportunities to support service delivery.	CS (CC)	Clr Zafar Uddin	Nicky Saunders	01/01/2024	31/01/2025
CP-LGS-04	Implementation of a People Strategy to underpin the Council's cultural transformation ambitions and financial stability.	LGS	Clr Nicky Walker	Nicola Finnegan	01/02/2024	31/03/2025
CP-REG-09	Increase sales and maximise rental income of the Council's asset portfolio to ensure financial sustainability and promote economic growth.	REG	Clr Theo Furness	David Jamison	01/04/2024	31/03/2027
CP-REG-10	Remodel the Council's Planning Service to reflect increasing demand and complexity, address recruitment and retention difficulties, and deliver improved customer service.	REG	Clr Theo Furness	Paul Clarke	01/04/2024	31/03/2026
CP-FIN-07	Implement new delivery model for Procurement and Contract Management across Council services.	FIN	Clr Nicky Walker	Louise Graham	01/04/2024	31/03/2025
CP-FIN-02	Increase level of grant income to support development of new service delivery initiatives.	FIN	Clr Nicky Walker	Louise Graham	01/04/2024	31/03/2025
CP-FIN-05	Reorder pensions administration service, to ensure value for money for fund and scheme members.	FIN	Clr Nicky Walker	Nick Odon	01/02/2024	01/06/2025
CP-FIN-06	Implementation and review effectiveness of demand and cost modelling forecast for high-spend areas to feed in to MTFP assumptions.	FIN	Clr Nicky Walker	Andrew Humble	01/01/2024	30/09/2024
CP-CS-CC-02	Review of Children's and Young People placements, including processes and procedures to ensure robust decision-making and allocation.	CS (CC)	Clr Zafar Uddin	Jane Carroll	01/04/2024	30/09/2024

Delivering best value
Changing how we operate to deliver affordable and cost-effective outcomes for residents and businesses.